## ELECT DAN CROW

Dear Sisters and Brothers,

I would like to take this opportunity to declare my candidacy for the CUPE Ontario Executive Board, for the position of Member-at-Large. I have had the privilege of serving on the Executive Board since August 2007, and I ask for your support in the upcoming election at the CUPE Ontario Convention. In my time on the board I have been an outspoken advocate for a strong, progressive agenda for CUPE, one that is based on a membership driven agenda.

Currently I am the Board Liaison to the Injured Workers Committee. In December 2007 I became the vice-chair of the Ontario University Workers Coordinating Committee. On the OUWCC I have helped to build a long-term coordinated bargaining strategy, which will put the university sector in a position to make solid gains in our collective agreements and in our political action.

Since 2004 I have served as the president of Local 4207 (representing part-time teaching employees at Brock University), and since then have also been a delegate to the Niagara District CUPE Council.

All of my activism in CUPE is based on several key principles:

- we need a strong, membership driven and inclusive union;
- we need to build upon our coordinating strategies, at the bargaining table, and in our campaigns
- our actions should not only fight against concessions, privatization, threats to public services, and attacks on trade union rights, but we also must fight for real gains and improvements.

Defensiveness just won't cut it anymore. We need a positive change, and we need it now. With more than 220,000 CUPE members in Ontario, we can make a difference.

In solidarity,

Dan Crow, Candidate for Member-at-Large